

As a global leader in vacuum technology and advanced thermal processing solutions, we deliver cutting-edge systems and services to some of the world's most demanding industries. We specialize in metallurgy and heat treatment for high endurance parts for aerospace, automotive, medical, and energy applications, our technologies help customers solve complex manufacturing challenges and drive innovation worldwide.

With operations across North America — including facilities in the United States and Mexico — and a global network of engineering, sales, service, and manufacturing locations, we combine international reach with the agility and entrepreneurial mindset of a high-performance technology company.

Innovation is at the core of everything we do. We continuously push the boundaries of technology through advanced engineering, customer-focused solutions, and a commitment to operational excellence. As part of the global AMG Group, we offer the strength, stability, and career opportunities of an international organization while maintaining a collaborative, fast-moving environment where ideas and initiative are valued.

What sets us apart is not only our technology, but also our culture. We believe in accountability, integrity, teamwork, and continuous improvement. We invest in our people, support professional growth, and empower employees to make a meaningful impact

If you are looking for an opportunity to work with advanced technology, solve real-world engineering challenges, and build a career with a global industry leader, we invite you to join our team.

Purchasing Manager – Mechanical Components

Advanced Industrial & Vacuum Technology Systems

We are seeking an experienced Purchasing Manager to join our team at our U.S. location. This is an exciting opportunity to play a key role in a global high-tech manufacturing company that designs and delivers advanced vacuum and thermal processing systems for customers in North America.

In this position, you will be responsible for strategic sourcing and procurement of mechanical components and assemblies used in highly engineered custom equipment. You will work closely with engineering, operations, and global suppliers to support innovative projects, optimize supply chains, and drive operational excellence.

This role is ideal for a results-driven procurement professional who thrives in a fast-paced technical manufacturing environment and enjoys solving complex sourcing and supply chain challenges

Key Responsibilities

- Manage the international sourcing and procurement of electrical assemblies and components for advanced vacuum systems and custom-engineered equipment
- Lead supplier selection, supplier development, and strategic sourcing initiatives to ensure quality, cost, and delivery performance
- Partner closely with electrical engineering, mechanical engineering, and operations teams to optimize material groups and procurement strategies
- Oversee the complete purchasing cycle, including RFQs, supplier evaluations, negotiations, purchase orders, and contract management
- Analyze supplier performance, market trends, pricing, and lead times to support cost reduction and supply chain optimization initiatives
- Negotiate pricing, delivery terms, contracts, and long-term supplier agreements
- Build and maintain strong relationships with domestic and international suppliers
- Support inventory management, production planning, and project timelines through proactive procurement coordination
- Identify and mitigate supply chain risks while ensuring continuity of supply for critical components
- Contribute to continuous improvement initiatives across procurement and supply chain operations

Qualifications & Experience

- Bachelor's degree, Master's preferred in Mechanical Engineering or Industrial Engineering, or a related technical field; equivalent industry experience will also be considered
- 7+ years of purchasing or strategic sourcing experience in industrial manufacturing, custom machinery, automation, special equipment, vacuum technology, or related technical industries
- Strong technical understanding of electrical components, assemblies, controls, and industrial systems used in engineered equipment manufacturing



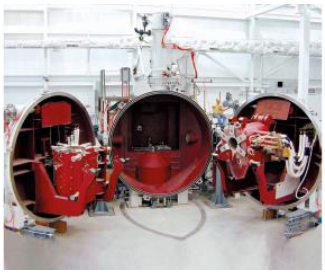
- Must be able to read, interpret, and understand electrical schematics, wiring diagrams, technical drawings, and other complex engineering documentation
- Established supplier network and sourcing experience within the electrical component and industrial equipment market
- Proven ability to negotiate pricing, contracts, supplier agreements, and delivery schedules in a manufacturing environment
- Experience working cross-functionally with engineering, production, and project management teams
- Strong analytical, organizational, and problem-solving skills with a proactive and hands-on approach
- Ability to manage multiple priorities and projects in a fast-paced environment
- Excellent communication and relationship-building skills
- Experience with SAP system Business One and Microsoft Office applications including MS Project
- Prior experience in vacuum technology, thermal processing, special machinery, or highly engineered equipment manufacturing is strongly preferred
- Experience working with international suppliers and global procurement operations is highly desirable

Travel & Work Authorization

- This position requires occasional domestic and international travel, including supplier visits and meetings with global operations
- Candidates must be legally authorized to work in the United States
- Employer sponsorship or visa transfer is not available for this position

What We Offer

- Competitive base salary
- Performance-based bonus opportunity
- Comprehensive health, dental, and vision insurance
- 401(k) retirement plan with company contribution/match
- Paid time off (PTO) and paid company holidays
- Life and disability insurance
- Career growth opportunities within a global technology organization
- Exposure to advanced engineering projects and cutting-edge industrial technologies
- A collaborative and innovative work environment with experienced industry professionals
- Long-term stability as part of a financially strong international company with more than 100 years of success



We are committed to creating an environment where employees can grow professionally, contribute meaningful ideas, and build long-term careers. Our people are the foundation of our success, and we invest in talent, innovation, and continuous improvement.

This is a salaried, exempt position under the Federal Labor Standards Act (FLSA) and is not eligible for overtime. This position reports to the Vice President Operations & Finance of ALD Vacuum Technologies North America Inc.

Physical Demands: Individuals may need to sit or stand as needed. The position involves working on a computer, telephone and walking, climbing stairs and ladders, reaching above shoulder height and below waist. At times this position may involve exposure to manufacturing areas which require the use of personal protection equipment.

Submit your application including a cover letter to: hiring@ald-usa.com

ALD Vacuum Technologies North America Inc. 4 Revay Rd., East Windsor, CT 06088 | www.ald-usa.com